

## BUSINESS

### RELATED ATTORNEYS

Michael S. Batson  
Matthew E. Bown  
Brian M. Gibbons  
Peter G. Hermes  
Peter C. Netburn  
Patrick T. Ryan  
Scott S. Spearing

### RELATED SERVICES

#### Business

- Conflict Resolution
- Corporate Counsel
- Employment Law Counseling
- Risk Management

### OVERVIEW

Hermes, Netburn, O'Connor & Spearing's business attorneys serve as outside corporate counsel to businesses, guiding executives and their teams efficiently and effectively.

Our attorneys help executives proactively run their businesses, prevent disputes, and resolve conflicts. As experienced counselors and litigators, we understand the importance of evaluating situations quickly and thoroughly. Skilled at evaluating all of the options for dealing with legal matters, we provide legal strategies that resolve concerns in the most appropriate fashion available. Our attorneys are equipped to handle virtually any type of business concern, including mission-critical risk management issues and management-side employment counseling related to employee-employer relationships.

We are deeply committed to protecting our clients. We value long-term relationships, and make sure each client receives top quality service and a sincere understanding of the inner workings of their businesses. We proudly serve individuals and businesses across a wide range of industries including:

- Automotive & Trucking
- Banking & Credit Unions
- Construction
- Consumer Products
- Electronics
- Environmental
- Farming & Heavy Equipment
- Insurance & Casualty
- Manufacturing & Manufacturing Machinery
- Material Handling
- Medical Device
- Pharmaceuticals
- Power & Hand Tools
- Real Estate Development
- Retail
- Surety & Fidelity
- Transportation

