

EMPLOYMENT

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Michael S. Batson

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OVERVIEW

Hermes Netburn O'Connor and Spearing is committed to helping individuals, entities and insurers navigate legal disputes that arise in a variety of workplace settings.

Our team is also committed to helping employers protect themselves from future legal disputes. We work closely with clients to help them develop legally sound employment policies and practices that are structured to adapt to constantly changing workplaces.

We strive towards the most cost-effective and comprehensive legal resolution for our clients who come to us with issues pertaining to:

- Discrimination (all types, including age, gender, disability, race, religion, medical leave and sexual orientation discrimination).
- Wage violations
- Wrongful termination
- Sexual Harassment
- Professional negligence and malpractice
- Trade Secret Violations
- Corporate partnership disputes
- Whistleblower and retaliation claims
- Non-competition agreements
- Workplace retaliation
- Layoffs

Disputes involving employment law violations have notoriously short statutes of limitations and as such, legal action is often fast-paced. Operating with this in mind, our employment practice team is strategically quick, responsive and aggressive in advocating for our clients. The employer-employee relationship is defined by thousands of statutes and regulations, making it an extremely difficult field to quickly navigate without the help of experienced employment attorneys, such as our own. While we often succeed in negotiating a pre-litigation resolution that preserves client resources and avoids potential negative publicity that could come along with litigation, we are more than ready to defend our client's interests in regional, state and federal courts.